



EmployIndy Executive Committee
Meeting : Virtual
Wednesday, October 2, 2024
12:30pm

Meeting Agenda

- Welcome and Call to Order
- Discussion of compensation and bonus process (current/future)
- Adjournment

Meeting was called to order at 12:40pm by Beth Rovazzini.

EmployIndy



Workforce Board of Directors: Executive Committee

Wed Oct 2, 2024 12:30 PM - 1:30 PM EDT

Attendance

Members

Present: Marie Mackintosh, Belinda Denning, Janet St. Peters, Beth Rovazzini, Matthew Rust, Twana Ellis, Mackenzie Higgins

1. Feedback from both Janet St. Peters and Matt Rust were that the survey and self-assessment are very helpful, but the process last year was very rushed and needs more time.
 2. Mackenzie Higgins would like to react to a recommendation from the CFO or a framework of understanding as a starting point.
 3. The suggestion made was that the Finance Committee Chairperson will provide the framework and recommendations to the board rather than a direct subordinate.
 4. The EVP of Finance and Operations will provide the Finance Chair a framework and set of data based on the performance management system of EmployIndy.
 5. The President & CEO's contract states a bonus and merit increase which will be reviewed and decided by the end of the year.
 6. The board will be reviewing Marie Mackintosh for PY23 in November 2024.
- ⦿ Provide the executive committee with an overview of what is needed and when for the review process. Provide the executive committee with the salary report shown during the meeting.
Due: 11/04/2024

Meeting was adjourned at 1:22pm.