
Questions and Answers

- 1) What is the process and approval rate for enrolling youth aged 14 and 15?**
 - a. WIOA In-School Youth services under this RFP serve participants ages 16–19. Youth ages 14 and 15 would not be eligible for enrollment under this program.

- 2) With the contract period of July 1, 2026 – June 30, 2027, can the application include summer work experiences that begin before July 1, 2026 or end after June 30, 2027 in order to take full advantage of summer breaks and opportunities for youth to have extended, in depth employment?**
 - a. For this first year, all summer work experiences included in this application will occur within the contract period of July 1, 2026, through June 30, 2027. Only activities, wages, and participant outcomes that occur within the contract term will be funded, reported, and counted toward performance.

- 3) The RFP states, “The number and location of participating schools will be determined based on available funding, as well as the interest and suitability of high schools” -- to what extent are participating schools being selected by Employ Indy?**
 - a. EmployIndy currently maintains partnership agreements with nearly all public school districts in Marion County and a number of charter schools. Priority will be given to schools with established EmployIndy partnerships. However, organizations that already collaborate with a school they believe would benefit from this enhanced partnership are encouraged to describe that relationship and explain how integrating this initiative would support students in achieving their work-based learning (WBL) goals.

- 4) Do the performance goals have to be realized by June 30, 2027, or 2 and 4 quarters after the end of the contract?**
 - a. Performance outcomes are measured based on WIOA-defined timelines following participant exit, rather than strictly within the contract period. Follow-up services are required for 12 months after exit. Providers will be expected to support follow-up for participants exiting during the contract period, with any transition or reassignment of participant follow-up responsibilities will be coordinated by EmployIndy.

- 5) Seeking to better understand performance goals-- The RFP states that participants must be place in Employment, Education, or Training. When measuring the median earnings, would it be correct that the performance goal is measured only for those in placed directly in employment, rather than those placed in Education or Training?**
 - a. Median earnings are measured only for participants who enter unsubsidized employment. While placements in education or training do

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count toward the overall placement performance measure, they are not included in the median earnings metric.