



In-School
Youth Services
RFP
Information
Session
April 8, 2026

Empl[★]yIndy

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Introductions

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Requirements

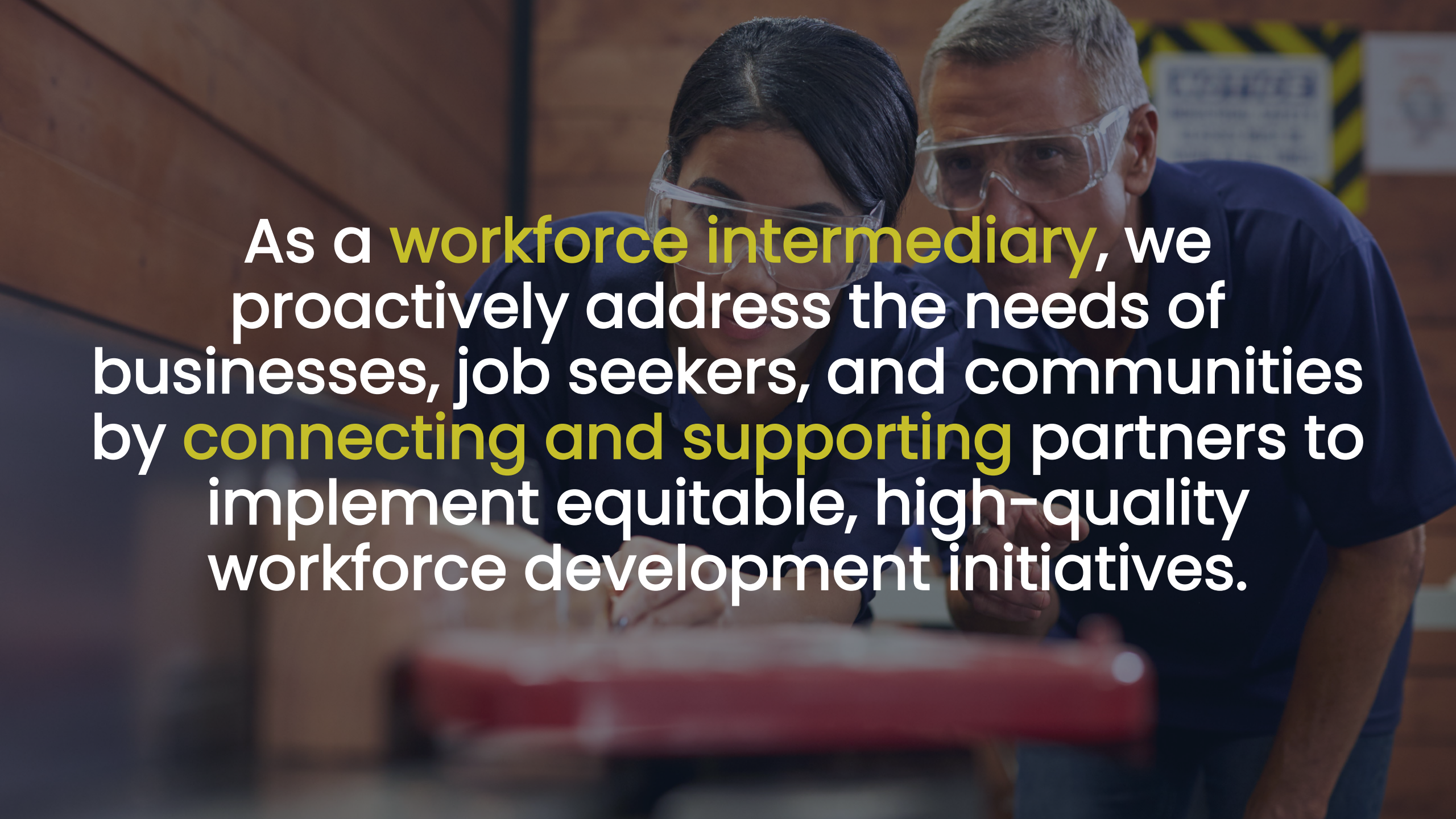
- *Please put your name and organization in the chat*
- *All questions must be submitted via the chat*
 - *Questions will not be answered during conference*
- *All note takers are not permitted*
- *Slide deck posted on EmployIndy website*



Background

About EmployIndy



A woman and a man, both wearing safety glasses, are looking intently at a large red cylindrical object in a workshop. The woman is on the left, and the man is on the right. They are both wearing dark blue shirts. The background shows a wooden wall and a yellow and black hazard sign.

As a **workforce intermediary**, we proactively address the needs of businesses, job seekers, and communities by **connecting and supporting** partners to implement equitable, high-quality workforce development initiatives.

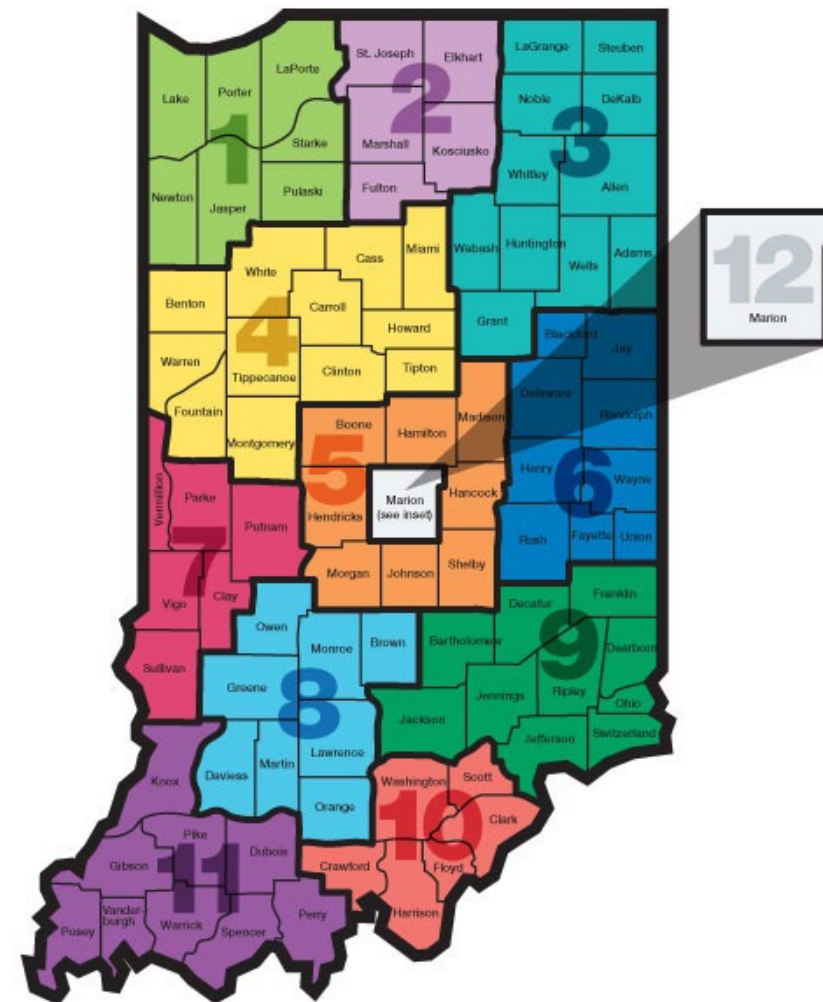
VISION

For all Marion County residents to have access to services and training necessary to secure a livable wage and grow in a career that meets employer demand for talent.

MISSION

EmployIndy guides the local workforce ecosystem and makes strategic investments to promote equity and remove barriers to quality employment for underserved and underrepresented residents.

Workforce Development Board



GOAL 1

Implement
High-Quality
Initiatives

GOAL 2

Prioritize
Equity +
Economic
Mobility

GOAL 3

Build Capacity
to Ensure
Quality

GOAL 4

Promote +
Support
Systems
Change

Career-Connected Learning

Coaching + Training

Talent Connection

Good Jobs

TALENT  **BOUND**

PROJECT
indy MAYOR JOE HOGSETT'S
YOUTH JOBS INITIATIVE

Modern
Apprenticeship
MAP
FOR HIGH SCHOOL STUDENTS

INCAP
INDIANA CAREER APPRENTICESHIP PATHWAY

WorkOne
Indy

Indy
Achieves

YES
INDY

JOBREADY.
indy

americanjobcenter
INDIANA

Talent
Connection

GOOD
WAGES
INITIATIVE

POWER UP
INDIANA.

CHOICE
EMPLOYERS

Systems Change + Advocacy

NEW SKILLS
READY NETWORK
Indianapolis, Indiana

Accelerate **ED**

Career-Connected Learning





48,000

STUDENT ENGAGEMENTS



700+

COMPANIES ENGAGED

Strategic Goals of In-School Youth Funding

- Expand access to **high-quality work-based learning**
- Address **systemic barriers** to student success
- Support successful transitions to **postsecondary education and employment**
- Must be capable of operating a **Career Coaching model** within **WIOA Federal/State** and **EmployIndy** regulations, policies and guidance.

Strategic Goals of In-School Youth Funding

Priority service areas include:

- Paid and unpaid work-based learning
- Comprehensive career coaching
- Supportive services to reduce participation barriers
- Postsecondary readiness and transition supports
- Labor market-aligned career exploration
- Leadership development

WIOA Compliance Requirements

Use of WIOA Youth funds requires strict adherence to federal, state, and local regulations, including:

- Case management in the **state-designated client tracking system**
- Achievement of **federally defined WIOA Youth performance measures**
- Compliance with **WIOA Youth eligibility requirements**, including low-income status
- Adherence to all applicable **federal, state, and local (EmployIndy) laws, regulations, and policies**

Expectations

- Serve In-School Youth ages 16–19 with documented barriers
- Travel between selected schools to recruit and work with school leadership to determine eligible students most in need
- Enroll ALL participants in WIOA and use the State's case management, (Indiana Career Connect) track of participants
- Co-enroll ALL participants in Project Indy and connect participants to Talent Bound career connected learning activities
- Employ or assign dedicated Career Coaches
 - Develop Individual Service Strategies (ISS) for all participants
- Participate in monthly meetings with EmployIndy point of contact (P.O.C.)

Expectations

- Collaborate with EmployIndy staff, employer partners, and other providers
- Deliver or coordinate access to all [14 WIOA Youth Service Elements](#) with an emphasis on how your proposed model integrates the EmployIndy's ISY priority elements:
 - **Work-Based Learning** (Element 3): Paid/unpaid WBL, employer partnerships, transportation, and centralized tracking
 - **Career Coaching** (Element 7): Individualized service strategies, pathway advising, postsecondary transitions
 - **Leadership Development** (Element 6): Employability skills, professionalism, financial literacy
 - **Supportive Services** (Element 10): Transportation, work attire, tools, certification fees
 - **Labor Market Information** (Element 2): Sector exploration, industry engagement, pathway awareness
 - **Postsecondary Preparation** (Elements 9, 11–13): FAFSA, credentials, dual credit, transition coaching

Staffing Approach

Required Coverage

- Full coverage across Marion County
- In-person, virtual, and hybrid service delivery
- Support for current Scope of Services

Integrated Operations

- Seamless coordination with EmployIndy staff. State staff.

Innovation & Access

- Innovative staffing approaches that:
 - Expand customer access
 - Maintain service quality

PY25 Performance Measures

	Adult	Dislocated Worker	Youth
Employment 2Q	83.00%	76.40%	80.00%
Employment 4Q	80.00%	76.00%	82.10%
Median Earnings	\$8,000	\$9,000	\$4,300
Credential Rate	71.00%	77.00%	68.00%
MSG	66.20%	66.50%	69.00%

Contract Amount & Funding Source

Total anticipated award amount will be \$400,000

- NOTE: EmployIndy has the right to award one or more contracts up to \$400,000 if we deem fit

Workforce Innovation & Opportunity Act (WIOA) funding

- In-School Youth (16-19 years of age)

Contract will be over a 12-month period

July 1, 2026 – June 30, 2027

- Option to extend for up to 2 years through June 30, 2029

Proposal Requirements

A city skyline featuring several prominent buildings. On the left, a tall building has a facade of colorful, rectangular panels. In the center, a blue glass skyscraper is labeled 'REGIONS'. To its right, a taller skyscraper has a 'Wilton' sign. Further right, a building with a large dome is visible. The foreground is filled with bare trees and streetlights. The sky is overcast and grey.

- *Must be submitted at www.employindy.org/contractopp*
- *Must use the provided [template](#)*
- *Must fill out all sections*
- *Must include all proposal details within maximum character limits for each section*
- *Must be submitted by date and time indicated in the RFP (April 24th by 11:59pm)*

1. *Proposal Cover Sheet*
2. *Organizational Overview and Capacity*
3. *Program Design & Integrated Service Delivery*
4. *Employer Engagement, Training, & Career Pathways*
5. *Participant Support, Retention & Barrier Removal*
6. *Equity, Trauma-Informed, & Culturally Responsive Practice*
7. *Performance Measurement, Data and Continuous Improvement*
8. *Budget and Budget Narrative*
9. *WIOA 14 Service Elements Plan*
10. *Projected Performance Outcomes*
11. *Attachments*
 - *Org. chart, audit, letters of commitment*

Factors	Max Score
<i>Organizational Overview & Capacity</i>	15
<i>Program Design & Integrated Service Delivery</i>	15
<i>Employer Engagement, Training, & Career Pathways</i>	15
<i>Participant Support, Retention & Barrier Removal</i>	5
<i>Equity, Trauma-Informed, & Culturally Responsive Practice</i>	10
<i>Performance Measurement, Data & Continuous Improvement</i>	10
<i>WIOA 14 Service Elements Plan</i>	10
<i>Budget and Budget Narrative</i>	5
<i>Projected Performance Outcomes</i>	10
<i>XBE Status/Leadership Representation</i>	5
Total Points	100

Activity	Deadline
<i>Questions received</i>	<i>Friday, April 10, 2026, 5:00pm</i>
<i>Response to questions posted</i>	<i>Tuesday, April 14, 2026</i>
<i>Proposals due</i>	<i>Friday, April 24, 2026, 11:59 p.m. ET</i>
<i>Bidders Presentations (if needed)</i>	<i>Thursday, May 7, 2026</i>
<i>Notice of Award (Pending Board Approval)</i>	<i>Week of June 1, 2026</i>
<i>Contract start date</i>	<i>July 1, 2026</i>

- Questions during the Bidder's Conference must be submitted in the chat window
- Additional questions must be submitted in writing and submitted via www.employindy.org/contractopp
- All responses posted at employindy.org



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