



2024-2025

EmployIndy

ANNUAL IMPACT REPORT



EmployIndy

EMPLOYING INDY MEANS EMPOWERING INDY.

Building Pathways. Powering Potential.

For employers, job seekers, and our community—we connect people to purpose, and purpose to progress.

In program year 2024–2025, that purpose translated into measurable progress: expanding access to opportunity, strengthening employer-led solutions, and driving shared prosperity across Indianapolis.



Expanding Access + Mobility Across Marion County

Betsy Revell and Marie Mackintosh Explore Impact of Modern Apprenticeships – read or listen to that podcast [here](#).



7,478

Residents connected to personalized career coaching, training, and supportive services.

38,486

Career-connected learning opportunities for young people through exploration, engagement, and experience activities.

\$23.5M

Invested in expanding access, improving job quality, and advancing workers through employer partnerships.

Empowering Opportunity Youth to Succeed

Empowering Marion County youth: YES Indy helps young people build brighter futures – WRTV has that story [here](#).

681

Young people engaged in YES Indy's re-engagement, coaching, and career development services

56%

Participants transitioned into education, credential training, or career preparation pathways

17.1M

Community savings through reduced justice costs, higher earnings, and reduced reliance on public assistance



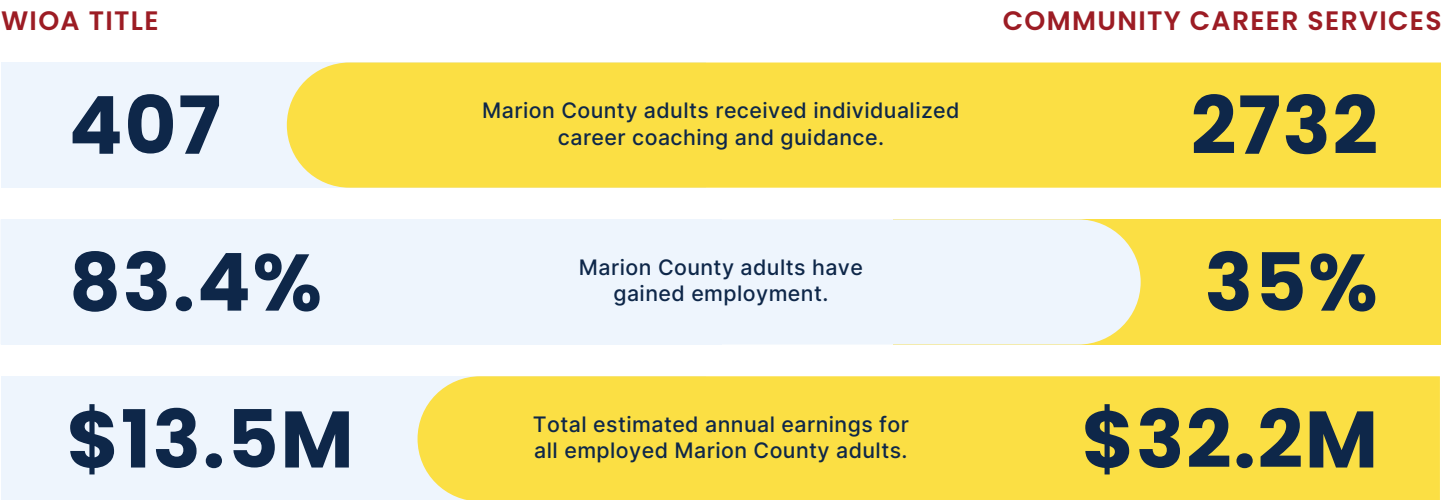
Empowering Opportunity Youth to Succeed

EmployIndy’s Support of Adult Education Providers Boosts Diplomas, Credentials, and Job Placements – Learn more about how this [impacts our community](#).



WIOA Title I vs. Community Career Services

Comparing WIOA and community career services highlights how layered supports, federal and community-funded, expand reach, deepen coaching, and strengthen employment outcomes for Marion County adults.



Partnering with Employers for Shared Growth

EmployIndy is meeting the growing demand for student apprenticeships - MirrorIndy has that story [here](#).

1,200+

EmployIndy's network of employers.

\$66,850

Average wage for 327 hires made by employer partners through EmployIndy's pre-screened, job-ready talent pipeline.

\$5.8M

In increased wages for workers through employer-led job quality improvements.



Building Pathways. Powering Potential.

Employing Indy Means Empowering Indy—join us in powering potential by connecting people to purpose, and purpose to progress.



Investing in Access + Opportunity

\$26,641,499

Total Revenue

\$27,676,174

Total Expenditures

THANK YOU TO OUR PARTNERS.

Together, We Power Potential

- ANNIE E. CASEY FOUNDATION
- APPLIED RESEARCH INSTITUTE
- BANK OF AMERICA
- BILL & MELINDA GATES FOUNDATION
- CENTRAL INDIANA EDUCATIONAL SERVICE CENTER
- CITY OF INDIANAPOLIS
- COMMISSION OF HIGHER EDUCATION
- EDUCATION STRATEGY GROUP
- INDIANA DEPARTMENT OF EDUCATION
- INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
- INDIANA ECONOMIC DEVELOPMENT
- INDIANAPOLIS DEPARTMENT OF METROPOLITAN DEVELOPMENT
- INDIANAPOLIS LOCAL IMPROVEMENT
- JPMORGANCHASE
- LILLY ENDOWMENT INC.

- MIDWEST URBAN STRATEGIES
- MULTICULTURAL ORGANIZATION
- NATIONAL FUND FOR WORKFORCE
- NATIONAL YOUTH EMPLOYMENT
- NBA FOUNDATION
- NEW AMERICA FOUNDATION
- NINA MASON PULLIAM CHARITABLE
- RICHARD M. FAIRBANKS FOUNDATION
- STRADA EDUCATION FOUNDATION, INC.
- TRILOGY FOUNDATION
- US DEPARTMENT OF LABOR
- VERIZON
- WALTON FAMILY FOUNDATION
- YOUTHBUILD USA

THANK YOU TO OUR PARTNERS.

Leaders Committed to Pathways + Progress

DRUE ANDERSON

Divisional Director, JPMorganChase

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Director, Government Affairs, IU Health

GINA ASHLEY

Chief Operating Officer, United Way of Central Indiana

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Wealth Manager, Maia Wealth

DON BOUGH

Business Manager,
Plumbers & Steamfitters Local 440

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DEVON DOSS

Executive Director, Indiana Plan

TWANA ELLIS

Director, Human Resources, City of Indianapolis

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Director, La Plaza Latino Opportunity Center

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Government Relations, Elanco

GARTHA INGRAM

Supply Chain/Demand, Eli Lilly and Company

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BEN ROGERS

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