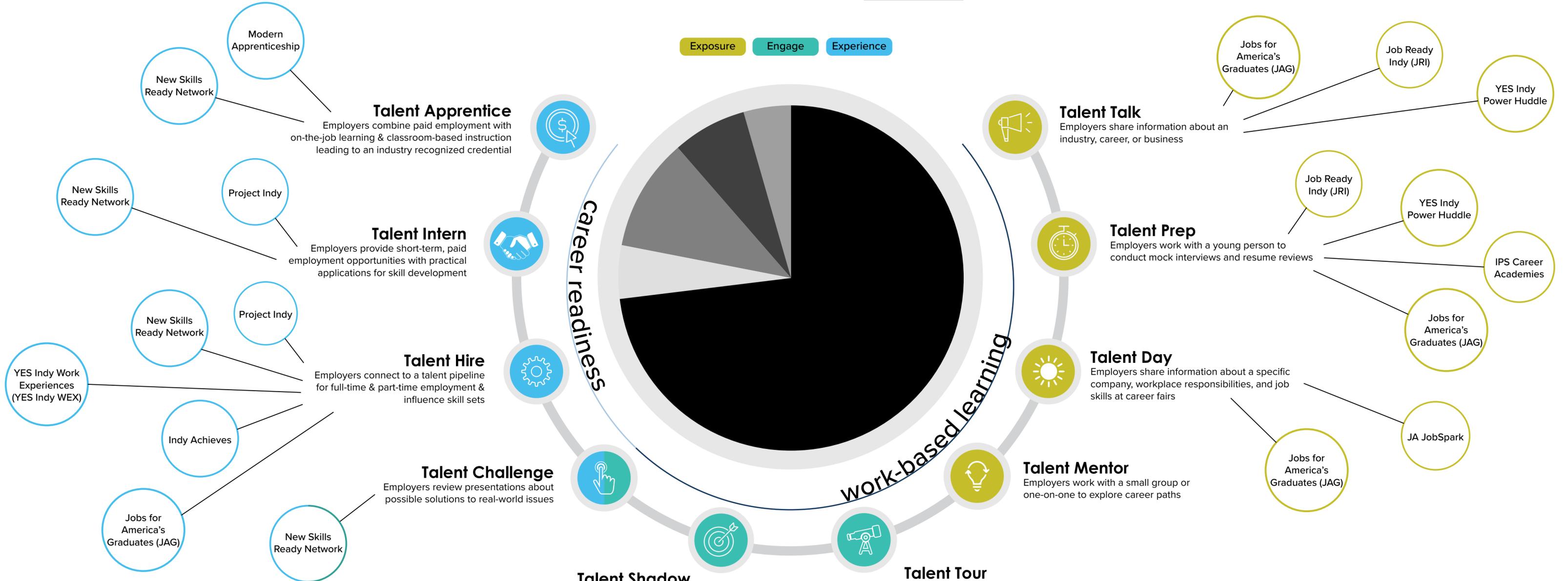


Why is it important?

- 1 Provides opportunities for postsecondary success
- 2 Informs youth about additional career pathways
- 3 Positively impacts the Indianapolis workforce as youth transition into opportunities for leading to economic growth

EmployIndy Led	JP Morgan Chase: \$7,000,000
EmployIndy Led	JP Morgan Chase: \$500,000
Ascend Led	Richard M. Fairbanks: \$1,000,000
IPS Led	Bloomberg Philanthropies: \$680,000
CareerWise Led	Department of Labor: \$400,000

- Funds distributed across the full work-based learning & career readiness continuum to increase career exposure & focus on career pathways in high school with opportunities for dual-credit
- Funds utilized for career readiness experiences, such as internships & apprenticeships, career academies/pathway expansion, & launching of a statewide community of practice



Strategies for Success

- Work-Based Learning**
- Introduce youth to local industries through hands-on experiences
 - Provides them the opportunity to learn more and ask questions about careers

- Career Readiness**
- Establish modern apprenticeship opportunities within schools that go beyond high school where students can gain experience or credentials and college credits while being paid
 - Provide work and learn opportunities alongside dual-credit for college
 - Learn about specific career pathways so students are more prepared as they enter postsecondary education and/or the workforce

Gaps & Concerns

- Funding**
- Need additional funds to pay for youth work experiences
- Community**
- Employers may be less willing to hire young people because they are worried they will not commit to a program if they are not onsite
- Opportunities**
- Students may not receive the same opportunities or engagement
 - It is unknown if the outcome of virtual work experiences and work-based learning will be as impactful as traditional experiences