

**Request for Proposals: #2018 – 003
Jobs for Americas Graduates Services**

1. Is the early College Program a program where they start college while in high school?
 - a. No, the program just keeps them connected to college.
2. Are the computers that JAG specialist use provided by EmployIndy or will the purchasing be the responsibility of the selected provider?
 - a. EmployIndy will provide the computers for the JAG specialist use.
3. The pay-for-performance attachment mentions 18 programs but the narrative only names 17. Can you please clarify?
 - a. EmployIndy had intended on expanding to another JAG program before the budget cut. We chose to keep the 18 in the RFP in case we do get more funding and are able to expand.
4. Will the contract negotiations determine the pay-for-performance?
 - a. Yes.
5. What is the driving the restriction of the fringe rate of 7.65 – 25%?
 - a. The 7.65% is a legal minimum. We would entertain a higher than 25% rate with a detailed description of the included benefits and costs.
6. The RFP mentions soliciting one or more service providers. How would it work if two were selected?
 - a. Each service provider would have their own schools and be responsible for their own JAG Specialist. The schools would be split up so that each provider would get an equal amount of JAG participants.
7. Does EmployIndy decide which schools each provider would work with if more than one service provider is selected?
 - a. Yes.
8. How many students would you like to see attend the National Student Leadership Academy?
 - a. We do not have a specific number in mind. In the past we haven't always sent participants and therefore our goal is to have a presence at the NSLA every year going forward.
9. On the 5 of 5 Pay-for-Performance, it states that if you meet all the goals, you will receive money or staff development grants. Is that for the National Training Seminar or other professional development?
 - a. The grants would be for other professional development opportunities for staff that we wouldn't normally pay for.
10. Will yearly drug testing for staff be required in the contract?
 - a. No.
11. We provide background checks for all of our staff, will the school require additional?
 - a. It will depend on the school. Some will require JAG staff to undergo an additional background check.
12. For the work experience line item on the budget, is this inclusive of wages for students and related staff?
 - a. Yes. Make sure to be descriptive in the budget narrative.
13. Where would we include cost for interpreters for the School for the Deaf?
 - a. Those costs should be included in the Admin/Overhead line item.



GUIDING MARION COUNTY'S WORKFORCE

14. The measurable skills gain hasn't applied to youth in the past. Has that changed?
 - a. Title I Youth – All ISY are included in the measurable skill gains indicator since they are attending secondary or postsecondary school.
15. Will the Job Ready Curriculum be ready for JAG by July 1, 2018?
 - a. It is already ready and we have been training on it.
16. Can the Authorized Signature be electronic if our designated signatory is located out of state?
 - a. Yes, but please mark the original.
17. Are the Pay for Performance incentive awards additional funds that could be earned over and above \$1,520,000?
 - a. Yes, if the funding allows for Pay for Performance.