

EmployIndy works to facilitate various types of employer engagement allowing Indianapolis businesses to expose youth, ages 16-24, to their industry, skills, and career opportunities. By participating in the activities listed below, employers can help cultivate a future pipeline of talent while also making youth aware of local pathways to workforce success.



HIRING YOUNG ADULTS	TIME COMMITMENT	YOUTH INVOLVED
EmployIndy can support businesses in empowering and employing youth for entry-level opportunities through hiring assistance	Includes part-time & full-time positions (12-40 hours/week)	Company makes the final selection on hires
APPRENTICESHIP		
Assist in developing a talent pipeline through providing individuals with experience and educating them in the industry	Varies	Company makes final selection on who to hire & put through program
INTERNSHIP HOST		
A short-term, organized, work-based learning experience, empowering youth through guidance and constructive feedback	80 - 220 hours; during the fall/spring semesters or over the summer	Company chooses how many to host
MENTORING		
Opportunities available for one-on-one peer and professional mentoring; Must be both empowering and educational	Minimum of 4 hours per month	One youth/ young adult
JOB READY INDY		
Join EmployIndy and the Indy Chamber's employability skills program by conducting mock interviews, participating in classroom activities, and more	Varies	Class size varies
BUSINESS TOURS/JOB SHADOWING		
Businesses provide exposure for youth and engage in industry-related or day-to-day activities, learning from those in the career field	2 - 4 hours; 1 day (Company's choice)	Individual or a small group
EVENT/CAREER FAIR EXHIBITOR		
These events allow for young adults to become exposed and to engage in new fields (available in large and small settings)	2 - 6 hour event	Number varies based on event
GUEST SPEAKERS		
A business representative shares career-related insights; Includes subject knowledge that exposes youth to a certain industry	30 minutes - 1 1/2 hours	Class size varies
DONATION/SPONSORSHIP		
Sponsor different youth events or donate directly to youth services via EmployIndy.org/donate to expose young adults to the workforce	Varies	Company makes decision

**WANT TO GET INVOLVED WITH YOUTH SERVICES?
SET UP A MEETING WITH US!**

Reach out to your EmployIndy representative or drop us a note on employindy.org/connect