

46218

## SUPPLY SNAPSHOT

The workforce in Marion County - and around the country - looks different than it did post-recession. A decade later, we have seen a mix of lower unemployment, but higher percentages of residents disconnected from the labor market. EmployIndy is increasingly applying an intentional, place-based approach to delivering education, training, employability skills and work-based learning at the neighborhood level to advance strong and supportive communities. Our target impact areas began with five zip codes and evolved into more specific neighborhoods after leveraging IndyVitals.org to identify areas of most need for services.

Neighborhoods included: Martindale-Brightwood, Meadows, Forest Manor, Near Eastside, Arlington Woods, Eastside

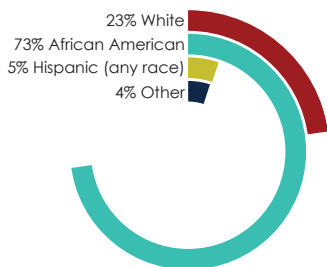
### POPULATION

27,379 = 3.0% OF MARION COUNTY

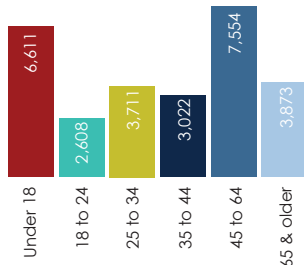
### HOUSEHOLDS

12,166 = 3.2% OF MARION COUNTY

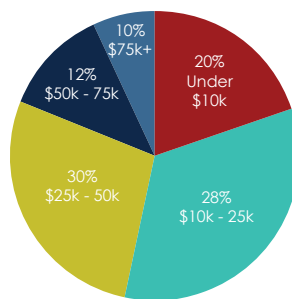
### RACE & ETHNICITY



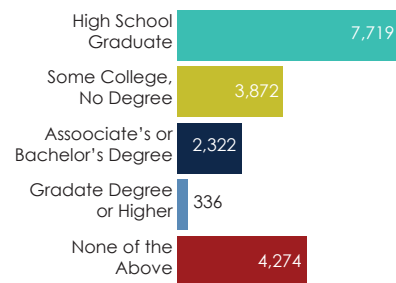
### AGE



### HOUSEHOLD INCOME



### EDUCATION (AGE 25+)



## BELOW POVERTY LEVEL

Under 18 Years: **33%**

Over 18 Years: **23%**

### EMPLOYMENT STATUS (16-64)



### PROPERTY CRIMES:

**3588**

(OR 13/100 PEOPLE)

### VIOLENT CRIME & ASSAULT:

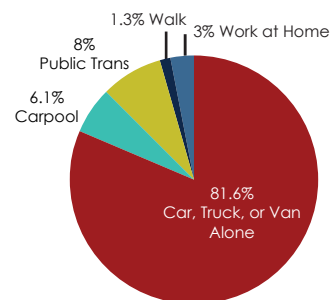
**3,083**

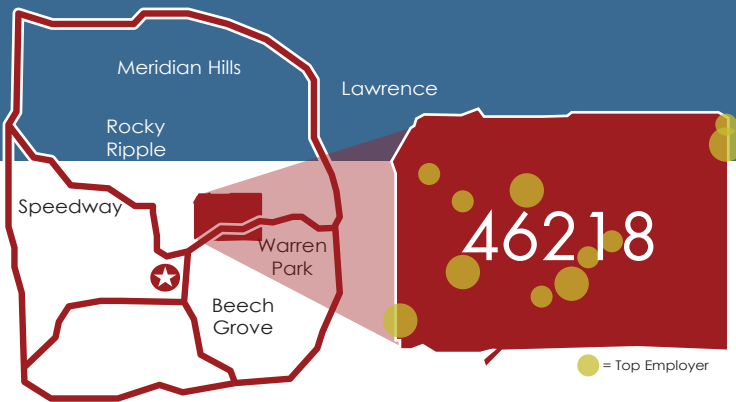
(OR 11/100 PEOPLE)

### COMMUNITY ASSETS

Parks & Facilities	16
Youth Programs	2
Libraries	2
Food Sources	118
Financial Institutions	1
Faith-Based Orgs	93
Daycares	83
Community Centers	5
Employment Programs	5

### TRANSPORTATION OF WORKERS 16+





## DEMAND SNAPSHOT

EmployIndy is increasingly applying an intentional, place-based approach to connecting employers to job-seekers at the neighborhood level to advance strong and supportive communities. By understanding in-demand jobs within target areas, funding can be directed and coordinated for unduplicated services, and services can be delivered in meaningful, impactful ways.

### TOP EMPLOYERS

### ESTIMATED JOBS

### INDUSTRY

TOP EMPLOYERS	ESTIMATED JOBS	INDUSTRY
IPS Food Services	3,075	Wholesale/Dist
Major Tool & Machine	320	Manufacturing
Marion Co. Juvenile Detention Ctr	300	Gov/Education
Indianapolis Power & Light	268	Utilities
IMPD	250	Gov/Education
Indianapolis Fruit Company	200	Manufacturing
IFC Management Services	180	Manufacturing
Carr Metal Products	140	Manufacturing
Greatbatch Medical	130	Manufacturing
Compass Home Care Services	124	Health Care

### DESIRED WORKFORCE ATTRIBUTES

#### ABILITIES

- Oral Comprehension
- Near vision
- Problem Sensitivity
- Deductive Reasoning
- Speech Recognition

#### SKILLS

- Active Listening
- Speaking
- Monitoring
- Critical Thinking
- Time Management

#### KNOWLEDGE

- Customer and personal service
- English Language

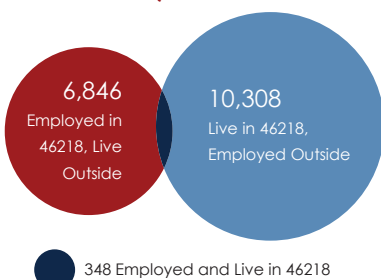
### TOP INDUSTRIES BY EMPLOYMENT

INDUSTRY	2017 JOBS	5 YEAR CHANGE
Couriers & Express Delivery Services	558	+49
Child Day Care Services	411	-3
Wired Telecommunications Carriers	367	-65
Religious Organizations	358	+3
Nursing Care Facilities (Skilled Nursing)	323	-39
Security Systems Services	278	-9
Gasket, Packing, & Sealing Device Manuf	278	+13
Federal Government, Civilian (exc Postal)	275	+5
Limited Service Restaurants	253	+21
Local Government (exc Ed. & Hospitals)	239	-6

### TOP OCCUPATIONS BY EMPLOYMENT

OCCUPATION	2017 JOBS	5 YEAR CHANGE	2015 MED PAY
Laborers & Freight, Stock, Material Movers	423	+32	\$12.15
Childcare Workers	307	-19	\$9.14
Heavy & Tractor-Trailer Truck Drivers	266	+13	\$19.75
Janitors & Cleaners (exc Maids)	207	-5	\$11.73
Sales Reps, Wholesale & Manuf	192	+19	\$27.48
Cashiers	190	+3	\$9.49
Light Truck or Delivery Service Drivers	184	+18	\$14.75
Personal Care Aides	184	+93	\$9.76
Team Assemblers	175	+29	\$12.15
Retail Salesperson	174	+7	\$10.83

### INFLOW/OUTFLOW



### INDUSTRIES IN TARGETED CLUSTERS

CLUSTER	INDUSTRY	2017 JOBS	5 YEAR CHANGE
Transportation, Distribution, & Logistics (TDL)	Couriers & Express Delivery Services	558	+49
	Specialized Freight, Trucking, Long-Distance	224	-6
Information Technology	Wired Telecommunications Carriers	367	-65
Advanced Manufacturing	Gasket, Packing, and Sealing Device Manuf	278	+13
Agribusiness	Perishable Prepared Food Manufacturing	123	+17