The workforce in Marion County - and around the country - looks different than it did post-recession. A decade later, we have seen a mix of lower unemployment, but higher percentages of residents disconnected from the labor market. EmployIndy is increasingly applying an intentional, place-based approach to delivering education, training, employability skills and work-based learning at the neighborhood level to advance strong and supportive communities. Our target impact areas began with five zip codes and evolved into more specific neighborhoods after leveraging IndyVitals.org to identify areas of most need for services.
EmployIndy is increasingly applying an intentional, place-based approach to connecting employers to job-seekers at the neighborhood level to advance strong and supportive communities. By understanding in-demand jobs within target areas, funding can be directed and coordinated for unduplicated services, and services can be delivered in meaningful, impactful ways.

**TOP EMPLOYERS**

- Meridian Citizens Mutual Ins. Co. 2,000 Insurance
- Ivy Tech Central Indiana 1,540 Education
- A.C.A. Sparrow Group 1,000 Health Care
- Meridian Security Insurance Co. 398 Insurance
- Ivy Tech Central Office 384 Gov/Education
- Children’s Museum of Indpls. 330 Arts/Culture/Ent
- Indiana Blood Center 250 Health Care
- Indianapolis Public Library 250 Gov/Education
- Alliedbarton Security Services 225 Security
- Indianapolis Museum of Art 150 Arts/Culture/Ent

**INDUSTRY**

- Colleges, Universities (State Gov’t) 9,391 +487
- Colleges, Universities 2,417 +82
- Insurance Agencies & Brokerages 589 +88
- Museums 512 -40
- Blood & Organ Banks 498 +154
- Religious Organizations 476 +4
- Security Guards & Patrol Services 407 +50
- Elementary & Secondary Schools 405 +105
- Offices of Physicians (exc Mental Health) 367 +81
- Local Government (exc Ed and Hospitals) 317 -8

**DESIRED WORKFORCE ATTRIBUTES**

- **SKILLS**
  - Active Listening
  - Speaking
  - Reading Comprehension
  - Critical Thinking
  - Social Perceptiveness

- **KNOWLEDGE**
  - Customer and personal service
  - English Language
  - Clerical

- **ABILITIES**
  - Oral Comprehension
  - Near vision
  - Oral Expression
  - Speech Recognition
  - Speech Clarity

**TOP INDUSTRIES BY EMPLOYMENT**

- **INDUSTRY**
  - Colleges, Universities (State Gov’t) 9,391 +487
  - Colleges, Universities 2,417 +82
  - Insurance Agencies & Brokerages 589 +88
  - Museums 512 -40
  - Blood & Organ Banks 498 +154
  - Religious Organizations 476 +4
  - Security Guards & Patrol Services 407 +50
  - Elementary & Secondary Schools 405 +105
  - Offices of Physicians (exc Mental Health) 367 +81
  - Local Government (exc Ed and Hospitals) 317 -8

**TOP OCCUPATIONS BY EMPLOYMENT**

- **OCCUPATION**
  - Office Clerks, General 1,179 +91 $13.88
  - Secretaries & Admin Assistants 981 +72 $16.44
  - Office & Admin Support Workers 669 +47 $15.84
  - Janitors & Cleaners (exc Maids) 637 +52 $11.07
  - Security Guards 477 +56 $10.64
  - Maintenance & Repair Workers 347 +24 $17.98
  - Insurance Sales Agents 299 +13 $25.13
  - Bookkeeping, Accounting, Auditing Clerks 291 +4 $18.47
  - Food Prep & Serve Workers (inc Fast Food) 287 +31 $8.97
  - Customer Service Representatives 269 +17 $16.04

**INFLOW/OUTFLOW**

- Employed in and Live Outside of 46208 9,828
- Live in and Employed Outside of 46208 7,584
- Employed and Live in 46208 369

**INDUSTRIES IN TARGETED CLUSTERS**

- **CLUSTER**
  - Advanced Manufacturing
  - Adv Manufacturing & Life Sciences
  - Agribusiness

- **INDUSTRY**
  - Cut Stone and Stone Product Manufacturing
  - Ornamental & Architectural Metal Work Manuf
  - Search, Navigation, Guidance, Aeronautical, & Nautical System and Instrument Manufacturing
  - Frozen Cakes, Pies, & Other Pastry Manufacturing

- **2017 JOBS**
  - 36 +17
  - 19 +1
  - 15 -6
  - 11 +11

Data Sources: Data collected and analyzed by Thomas P. Miller & Associates on behalf of EmployIndy. Sources cited include Indiana Economic Development Committee, Hoovers, O*NET Online, US Census Bureau, Indiana Dept. of Workforce Development, US Dept. of Labor.