Students work for a limited period of time to gain applied experience, build employability and technical skills, and make connections in a field of interest. Traditionally, internships are in the summer but programs can occur throughout the year. Through internships, future talent learns about your industry and are considering how they might prepare their career – possibly with your company.

WHAT:

Traditionally, internships are in the summer but programs can occur throughout the year. Through internships, future talent learns about your industry and are considering how they might prepare their career – possibly with your company.

COMMITMENT:

Provide students the opportunity to learn on the job while being actively engaged in your workplace.

EMPLOYER/STUDENT RATIO: 1:1 (maximum 1:5)
DURATION: 80 -100 hours
SPECIAL CONSIDERATIONS: USDOL Internship Factsheet

PLANNING - 3 MONTHS

Develop and design the internship, schedule, and process with the Work-Based Learning Coordinator.
Prepare employees to host the learning experience.
Work with EmployIndy in the candidate selection process and confirm placement details.

EVENT - 6 TO 8 WEEKS

WELCOME:
Orientation to workplace, associates, schedule, and expectations

GET INTERACTIVE:
Assign every intern a supervisor, and schedule regular check-ins to discuss progress

CONCLUDE AND Q&A:
Evaluate and reflect on experience with the intern, supervisor, and Work-Based Learning Coordinator

BENEFITS

BUSINESS
Hosting internships for students brings new energy and a fresh perspective to your workplace and provides opportunities for existing employees to develop supervisory skills.

STUDENTS
Internships not only provide exposure to a wide range of jobs within the industry, students who participate in an internship display higher graduation rates and better employment outcomes.

NEXT STEPS

GO TO employindy.org/wblform
OR EMAIL business@employindy.org
OR CALL 317.713.1905