

Modern Apprenticeship

FOR HIGH SCHOOL STUDENTS



FAQ

What is Modern Apprenticeship?

Modern Apprenticeship (MAP) is a two-to three-year program designed to prepare high school students for the workforce with paid, hands-on experience that complements their traditional coursework. Students can land jobs in growing fields such as business operations, advanced manufacturing, and information technology (IT).

Modern Apprenticeship starts in junior year of high school and typically takes three years to complete. During the first two years, students spend a portion of the day working and a portion in school, and following graduation, the third year focuses primarily on their job.

Throughout the program, they apply their classroom learning in a workplace setting, gaining practical experience along the way. Students emerge from Modern Apprenticeship with a high school diploma, a nationally recognized credential, and college credits that equip them to enter the workforce or continue on to a college degree, giving them flexibility and options for what to do next.

What is the difference between Modern Apprenticeship, traditional apprenticeships, and internships?

An internship can be a paid or unpaid work experience for a short-term period, typically during the summer of a student's college experience, while traditional apprenticeships are usually thought of as preparing adults for the trade industries.

Modern Apprenticeship offers three years of professional training for high school students that provides workforce skills, a recognized credential, college credits, and an average \$13 per hour in pay. Modern Apprenticeship also connects students with a network and professional community connections to help jump-start their careers.

Why would a high school student enroll in Modern Apprenticeship?

Apprentices multiply their options for what comes next, all while getting paid and earning college credits in high school. While building a great foundation of experience for future pursuits, apprentices also:

- Gain relevant skills, workforce credentials, and job experience for the future.
- Prepare for careers in high-growth fields like business operations, advanced manufacturing, and information technology (IT).
- Earn an average of \$13 per hour and gain college credits, saving money and time.
- Enhance their high school experience.
- Build a professional network and a cohort of peers with similar interests.
- Explore career opportunities and create more options for what comes next.

When do students engage in Modern Apprenticeship?

Students begin the program during their junior year of high school. Students at participating high schools can indicate their interest in Modern Apprenticeship at: indymodernapprenticeship.com. Students who submit their information will then be determined as eligible by their school and begin communications with an Apprenticeship Manager.

Starting January 5, 2021, once they've received all the necessary permissions, students can create a profile and apply for apprenticeships. Students will be able to apply for apprenticeships until April 15, 2021, or until all positions are filled.

What are the requirements to enroll in Modern Apprenticeship?

High school sophomores who are on track to graduate – as defined by their high schools – are eligible to apply. Participants also must have parental permission.

What types of jobs can an apprentice have?

Apprentices can choose from roles in five high-growth fields (note: offerings vary by school):

- Business Operations: Business Operations Associate, Project Coordinator, Sales Coordinator, Marketing Coordinator, HR Associate
- Information Technology (IT): Quality Assurance Technician, IT Support Technician, Junior Coder
- Healthcare: Certified Nursing Assistant (leads to Surgical Technician)
- Advanced Manufacturing: Maintenance Technician
- Financial Services: Claims Representative, Staff Accountant

How much will students earn as an apprentice?

Apprentices make on average \$13 per hour, nearly twice the hourly minimum wage in Indiana. The competitive pay provides students the dual benefits of a solid income and relevant work experience.

What type of support is provided to Modern Apprenticeship participants?

Students receive intensive support throughout all three years of the program to help them navigate the experience. As a key part of this support, Modern Apprenticeship offers students trainings and bootcamps to ensure workplace readiness. The program also facilitates training sessions to prepare and support supervisors in managing apprentices, including cultural competency and diversity, equity, and inclusion training.

Can students still participate in sports and other extracurricular activities while enrolled in Modern Apprenticeship?

Yes, Modern Apprenticeship complements students' other interests and teaches them the responsibility of balancing work, school, and hobbies. Because apprentices typically spend a portion of their day in school, they retain the core elements of the high school experience, including their social connections.

Will transportation be provided for students?

Students will be responsible for their own transportation to and from their apprenticeship.

Where can I learn more about Modern Apprenticeship?

To find out more information, please visit our website at:

www.indymodernapprenticeship.com

The journey to success has many paths. Find yours.