

WIOA YOUTH PROGRAMS & SERVICES AWARDS December 2016

EmployIndy is committed to providing career information and substantive employment opportunities for young people in our city to prepare its **30,000 opportunity youth and young adults** for the jobs of the future. From exposure to industries and employers driving our local economy, to paid opportunities where youth can **earn and learn**, EmployIndy ensures that students make *smart choices* about their education and careers. We operate and enhance programs to embark on career pathways, beginning with **high school graduation or equivalency**, to **post-secondary education, summer jobs**, and the **removal of barriers** to employment for access to in-demand jobs that require more than high school diploma but less than a four-year baccalaureate degree.

In PY16, EmployIndy will invest nearly **35 percent** of its **\$20M budget** operating and enhancing both in-school and out-of-school youth programs in Marion County. **Five new programs** have been awarded funds through the Workforce Innovation and Opportunity Act to provide innovative career development opportunities for opportunity youth. Each unique program includes the following fourteen mandated WIOA youth elements:

1. **Tutoring:** evidence-based dropout prevention and recovery strategies leading to completion of the requirements for a secondary school diploma or recognized equivalent;
2. **Alternative secondary school services:** dropout recovery services, as appropriate;
3. **Paid/unpaid work experiences:** must have a component academic and occupational education, including summer employment, pre-apprenticeship, internship, job-shadowing, and/or on-the-job training;
4. **Occupational skills training:** programs that lead to recognized postsecondary credentials aligned with in-demand industry sectors of the local area;
5. **Education offered concurrently:** with and in the same context as workforce preparation activities and training;
6. **Leadership development opportunities:** including community service and peer-centered activities encouraging responsibility and other positive social and civic behaviors;
7. **Supportive services;**
8. **Adult mentoring:** for a period of time not less than 12 months;
9. **Follow-up services:** for not less than 12 months after the completion of participation;
10. **Comprehensive guidance and counseling:** may include drug and alcohol abuse counseling;
11. **Financial literacy education;**
12. **Entrepreneurial skills training;**
13. **Services that provide labor market and employment information:** in-demand industry sectors and available occupations; and
14. **Activities that help youth prepare for and transition to postsecondary education and training.**

Service provider: Fathers and Families

Award: \$150,000

Overview of program and services: Fathers and Families' Passport to Success is geared toward helping at-risk, young fathers overcome barriers for self-sufficiency. The program focuses on helping participants earn high school equivalency, participate in Strong Fathers/Strong Families parenting and support classes, and receive leadership and mentoring services. Participants also receive employment and career services in the form of job shadowing, internships, site visits, on-the-job training, entrepreneurship training, as well as micro-loan services. Upon completion, participants are eligible to receive follow-up and long-term support services for at least one year, which can include additional tutoring and counseling.

Service provider: Flanner House

Award: \$150,000

Overview of program and services: Flanner House's mission is to empower families and individuals to move from instability to self-sufficiency. The organization will launch F.E.E.D (Farming, Education, Employment, Distribution) which is a hybrid of their existing Skills to Success and Food Justice Initiatives, and will help participants develop knowledge, skills and opportunities to become educated, employed, economically stable and socially engaged in the local food economy of Indianapolis. F.E.E.D will target residents who are not enrolled in school, unemployed and engaged in the legal system and provide high school equivalency opportunities and job readiness skills. Activities will take place at the Flanner House Farm, specializing in urban farming, with work experiences in distribution through their farm, farmer's market and the Flanner House Café.

Service provider: Goodwill Industries of Central Indiana

Award: \$150,000

Overview of program and services: Goodwill will pilot the Ignite Program to be a catalyst for success in the lives of people who have experienced temporary setback becoming economically self-sufficient and achieving lifelong success in high-growth, in-demand sectors of the local economy. The program will engage participants to spark their motivation to be resilient, determined and focused to maintain the discipline needed to achieve their education and career goals. The primary goal of the Ignite Program will be enrollment in secondary education to earn a high school diploma or industry certification, or enroll directly into postsecondary industry certification courses.

Service provider: Keys to Work

Award: \$150,000

Overview of program and services: Keys to Work's Making Work Pay program provides services to residents under the age of 25 who are currently monitored by probation and community correction. Making Work Pay will provide early connection to young adults under supervision with workforce development services, including paid work experience. Participants will have access to high school equivalency education and will be connected to initial work experiences through RecycleForce. Making Work Pay will provide opportunities to earn OSHA certificates as well as fork lift and EPA credentials along a career and training pathway.

Service provider: Southeast Community Services

Award: \$110,000

Overview of program and services: Southeast Community Services (SECS) supports skill development and employment for low-income, out-of-school youth in southeast Indianapolis. With existing community partnerships, SECS will enhance services providing education and training opportunities for construction career pathways. The 12-week "Opportunity Trades" program will include skill-based training and paid work experience and incorporate the co-active coaching model to achieve stability, increase productivity and increase their net worth through career advancement.