



EmployIndy works to facilitate various types of employer engagement allowing Indianapolis businesses to expose youth, ages 16-24, to their industry, skills, and career opportunities. By participating in the activities listed below, employers can help cultivate a future pipeline of talent while also making youth aware of local pathways to workforce success.



| HIRING YOUNG ADULTS | TIME COMMITMENT | YOUTH INVOLVED |
|---|---|--|
| EmployIndy can support businesses in empowering and employing youth for entry-level opportunities through hiring assistance | Includes part-time & full-time positions (12-40 hours/week) | Company makes the final selection on hires |
| APPRENTICESHIP | | |
| Assist in developing a talent pipeline through providing individuals with experience and educating them in the industry | Varies | Company makes final selection on who to hire & put through program |
| INTERNSHIP HOST | | |
| A short-term, organized, work-based learning experience, empowering youth through guidance and constructive feedback | 80 - 220 hours; during the fall/spring semesters or over the summer | Company chooses how many to host |
| MENTORING | | |
| Opportunities available for one-on-one peer and professional mentoring; Must be both empowering and educational | Minimum of 4 hours per month | One youth/young adult |
| JOB READY INDIANAPOLIS | | |
| Join EmployIndy and the Indy Chamber's employability skills program by conducting mock interviews, participating in classroom activities, and more | Varies | Class size varies |
| BUSINESS TOURS/JOB SHADOWING | | |
| Businesses provide exposure for youth and engage in industry-related or day-to-day activities, learning from those in the career field | 2 - 4 hours; 1 day (Company's choice) | Individual or a small group |
| EVENT/CAREER FAIR EXHIBITOR | | |
| These events allow for young adults to become exposed and to engage in new fields (available in large and small settings) | 2 - 6 hour event | Number varies based on event |
| GUEST SPEAKERS | | |
| A business representative shares career-related insights; Includes subject knowledge that exposes youth to a certain industry | 30 minutes - 1 1/2 hours | Class size varies |
| DONATION/SPONSORSHIP | | |
| Sponsor different youth events or donate directly to youth services via EmployIndy.org/donate to expose young adults to the workforce | Varies | Company makes decision |

**WANT TO GET INVOLVED WITH YOUTH SERVICES?
SET UP A MEETING WITH US!**

Reach out to your EmployIndy representative or drop us a note on employindy.org/connect