

EMPLOYER ENGAGEMENT IN YOUTH SERVICES

EmployIndy works to facilitate various types of employer engagement allowing Indianapolis businesses to expose youth, ages 16-24, to their industry, skills, and career opportunities. By participating in the activities listed below, employers can help cultivate a future pipeline of talent while also making youth aware of local pathways to workforce success.



EMPLOY

EmployIndy can support businesses in empowering and employing youth for entry-level opportunities through hiring assistanceIncludes partitine & find selection on hiresAPPRENTICESHIPImage: Image:	HIRING YOUNG ADULTS		2022 2022	<pre></pre>	TIME COMMITMENT	YOUTH INVOLVED
Assist in developing a talent pipeline through proximing individuals Varies Company makes final selection on who to hire & put through program INTERNSHIP HOST Image: Company makes final selection on who to hire & put through program A short-term, organized, work-based learning experience, empowering youth through guidance and constructive feedback 80 - 220 hours; during the fall/spring semesters or over the summer Company nakes final selection on who to hire & put through program MENTORING Image: Company makes final selection on who to hire empowering youth through guidance and constructive feedback 80 - 220 hours; during the fall/spring semesters or over the summer Company nakes final selection on who to hire & put through program MENTORING Image: Company makes final selection on who to hire empowering youth through guidance and constructive feedback 80 - 220 hours; during the fall/spring semesters or over the summer Company nakes final selection on who to hire & put through program MENTORING Image: Company makes final selection on who to hire empowering youth through guidance and constructive feedback 80 - 220 hours; during the fall/spring semesters or over the summer Company nakes final your and the fall of program hy to host Ioin EmployIndy and the Indy Chamber's employability skills program by conducting mock interviews, participating in classroom activities, and more Varies Class size varies Businesses provide exposure for youth and engage in industry-related or dray-to-day activities, learning from those				full-time positions	Company makes the final selection on hires	
Name developing of users Varies selection on who to hire & put through program NITERNSHIP HOST Image: Selection on who to hire & put through program A short+erm, organized, work-based learning experience, empowering youth through guidance and constructive feedback 80 - 220 hours; during the fall/spring semesters or over the summer Company chooses how many to host MENTORING Image: Semester or over the summer Company chooses how many to host Opportunities available for one-on-one peer and professional mentoring; Must be both empowering and educational Minimum of 4 hours per month One youth/ young adult JOB READY INDIANAPOLIS Image: Semester or over the summer Class size varies Varies Businesses provide exposure for youth and engage in industry-related or day-to-day activities, learning from those in the career field or ody-to-day activities, learning from those in the career field or ody-to-day activities, learning from those in the career field (Company's choice) Individual or a small group EVENT/CAREER FAIR EXHIBITOR Image in new fields (available in large and small settings) 2 - 6 hour event Number varies based on event GUEST SPEAKERS Image in new fields (available in large and small settings) 30 minutes - 11/2 hours Class size varies A business representative shares career-related insights; Includes subject knowledge that exposes youth to a certain industry 30 minutes - 11/2 hours <td>APPRENTICESHIP</td> <td></td> <td>2022 2022</td> <td>Ŷ</td> <td></td> <td></td>	APPRENTICESHIP		2022 2022	Ŷ		
A short-term, organized, work-based learning experience, empowering youth through guidance and constructive feedback 80-220 hours; during the foll/spring semesters how many to host MENTORINC Image: Company chooses how many to host Opportunities available for one-on-one peer and professional mentoring; Must be both empowering and educational Minimum of 4 hours per month One youth/ young adult JOB READY INDIANAPOLIS Image: Company chooses is size conducting mock interviews, participating in classrom activities, and more conducting mock interviews, participating in classrom activities, and more in day-dc-day activities, learning from those in the career field Varies Class size varies Businesses provide exposure for youth and engage in industry-related or day-dc-day activities, learning from those in the career field 2 - 4 hours; 1 day (Company's choice) Individual or a small group EVENT/CAREER FAIR EXHIBITOR Image:				Varies	selection on who to hire	
Participanting or gamma and provide and constructive feedback the fall/spring semesters or over the summer Company introdust MENTORING Image: Company interviews Image: Company interviews Image: Company interviews Opportunities available for one-on-one peer and professional mentoring; Must be both empowering and educational Minimum of 4 hours per month One youth/ young adult JOB READY INDIANAPOLIS Image: Company interviews Image: Class size varies Class size varies Join EmployIndy and the Indy Chamber's employability skills program by conducting mock interviews, participating in classroom activities, and more businesses provide exposure for youth and engage in industry-related or day-to-day activities, learning from those in the career field 2 - 4 hours; 1 day (Company's choice) Individual or a small group EVENT/CAREER FAIR EXHIBITOR Image:	INTERNSHIP HOST		*0* *0*	<pre>S</pre>		
Opportunities available for one-on-one peer and professional mentoring; Must be both empowering and educationalMinimum of 4 hours per monthOne youth/ young adultJOB READY INDIANAPOLISImage: Comparison of the second educationalImage: Comparison of the second educationalImage: Comparison of the second educationalImage: Comparison of the second educationalJOB READY INDIANAPOLISImage: Comparison of the second educationalImage: Comparison of the second educationalImage: Comparison of the second educationalImage: Comparison of the second educationalJoin EmployIndy and the Indy Chamber's employability skills program by conducting mock interviews, participating in classroom activities, and moreVariesClass size variesBUSINESS TOURS/JOB SHADOWINGImage: Comparison educationImage: Comparison educationImage: Comparison educationImage: Comparison educationBusinesses provide exposure for youth and engage in industry-related or day-to-day activities, learning from those in the career fieldImage: Comparison educationImage: Comparison educationEVENT/CAREER FAIR EXHIBITORImage: Comparison educationImage: Comparison educationImage: Comparison educationClass size variesGUEST SPEAKERSImage: Comparison education industryImage: Comparison educationImage: Class size variesImage: Class size variesDONATION/SPONSORSHIPImage: Class of education industry to youth services viaImage: Comparison educationImage: Comparison educationSponsor different youth events or donate directly to youth services viaImage: Comparison educationImage: Comparison education<					80 - 220 hours; during the fall/spring semesters or over the summer	
mentoring; Must be both empowering and educationalper monthyoung adultJOB READY INDIANAPOLISImage: Class size conducting mock interviews, participating in classroom activities, and moreVariesClass size variesJoin EmployIndy and the Indy Chamber's employability skills program by conducting mock interviews, participating in classroom activities, and moreVariesClass size variesBUSINESS TOURS/JOB SHADOWINGImage: Class clas	MENTORING		Ŷ	<pre>S</pre>		
Join EmployIndy and the Indy Chamber's employability skills program by conducting mock interviews, participating in classroom activities, and more Varies Class size varies BUSINESS TOURS/JOB SHADOWING			onal			
conducting mock interviews, participating in classroom activities, and moreVullesvariesBUSINESS TOURS/JOB SHADOWINGImage: Company activities, learning from those in the career fieldImage: Company's choiceIndividual or a small groupBusinesses provide exposure for youth and engage in industry-related or day-to-day activities, learning from those in the career field2 - 4 hours; 1 day (Company's choice)Individual or a small groupEVENT/CAREER FAIR EXHIBITORImage: Company's choiceNumber varies based on eventNumber varies based on eventThese events allow for young adults to become exposed and to engage in new fields (available in large and small settings)2 - 6 hour eventNumber varies based on eventGUEST SPEAKERSImage: Class size variesImage: Class size 	JOB READY INDIANAPOLIS	² ² ² ² ²	Ŷ	H		
Businesses provide exposure for youth and engage in industry-related or day-to-day activities, learning from those in the career field 2 - 4 hours; 1 day (Company's choice) Individual or a small group EVENT/CAREER FAIR EXHIBITOR Image: Im					Varies	
or day-to-day activities, learning from those in the career field(Company's choice)small groupEVENT/CAREER FAIR EXHIBITORImage: These events allow for young adults to become exposed and to engage in new fields (available in large and small settings)2 - 6 hour eventNumber varies based on eventImage: CUEST SPEAKERSImage: Image: Class size variesImage: Class size variesClass size variesImage: A business representative shares career-related insights; Includes subject knowledge that exposes youth to a certain industry30 minutes - 1 ^{1/2} hoursClass size variesImage: DONATION/SPONSORSHIPImage: Class size variesImage: Class size variesImage: Class size variesImage: Sponsor different youth events or donate directly to youth services viaImage: Class size variesImage: Class size varies	BUSINESS TOURS/JOB SHADOWING	Ŷ	Ð	T AL		
These events allow for young adults to become exposed and to engage in new fields (available in large and small settings) 2 - 6 hour event Number varies based on event GUEST SPEAKERS Image: Company makes A business representative shares career-related insights; Includes subject knowledge that exposes youth to a certain industry 30 minutes - 1 ^{1/2} hours Class size varies DONATION/SPONSORSHIP Image: Company makes						
engage in new fields (available in large and small settings) 2 - 6 hour event based on event GUEST SPEAKERS Image: Class size subject knowledge that exposes youth to a certain industry 30 minutes - 1 ^{1/2} hours Class size varies DONATION/SPONSORSHIP Image: Class size varies Class size varies Class size varies	EVENT/CAREER FAIR EXHIBITOR		Ð	بلا		
GUEST SPEAKERS Image: Company makes A business representative shares career-related insights; Includes subject knowledge that exposes youth to a certain industry 30 minutes - 1 ^{1/2} hours Class size varies DONATION/SPONSORSHIP Image: Company makes Company makes				2 - 6 hour event		
subject knowledge that exposes youth to a certain industry So minutes - 1 *** nours varies DONATION/SPONSORSHIP Image: Company makes Sponsor different youth events or donate directly to youth services via Company makes	GUEST SPEAKERS		Ŷ	ж.		
Sponsor different youth events or donate directly to youth services via				30 minutes - 1 ^{1/2} hours		
	DONATION/SPONSORSHIP			ж.		
				Varies	. ,	

WANT TO GET INVOLVED WITH YOUTH SERVICES? SET UP A MEETING WITH US!

Reach out to your EmployIndy representative or drop us a note on employindy.org/connect