



GUIDING MARION COUNTY'S WORKFORCE

POLICY OF EMPLOYINDY

Policy Name	Drug Screening
Policy Number	2018-003
Program Funding Stream	All

REV	Description of Change	Author	Effective Date	Review Date
	Initial Release	K. Duffy	8/2/2018	8/2/2019

1. Purpose

To establish guidelines for drug screening of participants in the EmployIndy system.

2. Scope

This policy provides guidance to EmployIndy and all service providers concerning screening participants for use of controlled substances.

3. Summary of the Law, Rules, and Governing Policies

[29 U.S.C. § 3241\(f\)](#)¹ provides States the authority to establish their own requirements for the screening and sanctioning of WIOA participants for the use of controlled substances prior to enrollment in training-level services.

The Indiana Department of Workforce Development issued [DWD Policy 2017-17: Participant Drug Screening](#)², dated June 13, 2018, which allows local WDBs the flexibility to determine which WIOA participants should be screened, if at all, based on regional needs.

4. Responsibilities

¹ <https://www.law.cornell.edu/uscode/text/29/3241>

² https://www.in.gov/dwd/files/Drug%20Screening%20Policy_Final.pdf

EmployIndy service providers are responsible for complying with the requirements of this policy.

5. Policy Statement

EmployIndy shall not require participants to be screened for use of controlled substances in order to be eligible for enrollment or participation with any programs in the EmployIndy system.

6. Exceptions

A service provider may drug screen participants if screening is required as condition of enrollment in a program competitively selected by EmployIndy.

7. Definitions

None.

8. Related Policies and Documents

Policies:

[EmployIndy On-The-Job Training Policy](#)³

[EmployIndy WIOA Individual Training Accounts Policy](#)⁴

[EmployIndy WIOA Participant Eligibility Policy](#)⁵

[DWD Policy 2017-17: Participant Drug Screening](#)⁶

³ <https://employindy.org/wp-content/uploads/2017/08/4-3-On-The-Job-Training.pdf>

⁴ <https://employindy.org/wp-content/uploads/2017/08/1-3-2-Individual-Training-Accounts.pdf>

⁵ <https://employindy.org/wp-content/uploads/2017/08/1-1-1-WIOA-Participant-Eligibility.pdf>

⁶ https://www.in.gov/dwd/files/Drug%20Screening%20Policy_Final.pdf